



BIG STATE ELECTRIC, LTD.

SAN ANTONIO / AUSTIN / HOUSTON / CORPUS CHRISTI / DFW

2431 FORBES DR • AUSTIN, TX 78754

PH: 512.385.6160 • FAX: 512.385.6177

TECL#19035 • FIRE# ACR-1750578 • TOPS# B07297401

POSITION: Senior Project Manager

Big State Electric, Ltd. • Full-time • Austin, Texas, United States (On-site)

Role Description

The Senior Project Manager provides overall leadership for complex commercial, industrial, mission critical, healthcare, and specialty electrical construction projects from preconstruction through closeout. This position is responsible for delivering projects safely, on schedule, within budget, and to the highest quality standards while fostering strong client relationships and driving operational excellence. The Senior Project Manager serves as a strategic leader, coordinating cross-functional teams and mentoring project personnel to ensure successful project execution and long-term client satisfaction.

About Big State Electric, Ltd.

Established in 1966, Big State Electric, Ltd. is a respected name in the construction industry, known for delivering top-quality electrical installations built on expert workmanship and reliability. We focus on providing unparalleled service, safety, and professionalism. Leveraging advanced technologies such as Safety Systems, BIM, and AutoCAD, we offer comprehensive in-house services including engineering, preconstruction, fire alarm systems, automation, and more. With extensive experience in diverse commercial electrical applications such as hospitals, educational facilities, and industrial environments, we are committed to excellence and innovation in every project. Big State Electric upholds a legacy of strong values and ethical business practices while driving forward with contemporary innovations.

Core Responsibilities

- Provide overall leadership and direction for large, complex electrical construction projects throughout all phases of the project lifecycle.
- Develop and manage project budgets, cost reports, forecasting, and financial performance to maximize project profitability.
- Lead project planning efforts, including scheduling, procurement, staffing, logistics, and resource allocation.
- Collaborate with Superintendents, field leadership, engineering, estimating, VDC, prefabrication, and other internal teams to ensure seamless project execution.
- Build and maintain strong relationships with owners, general contractors, engineers, architects, vendors, and trade partners while serving as the primary client representative.
- Administer contracts, negotiate change orders, resolve project issues, and manage project risks while protecting the company's contractual interests.
- Lead regular project meetings and provide clear communication regarding project status, financial performance, schedule, and critical milestones.



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- Ensure compliance with all company safety policies, quality standards, contractual requirements, and applicable codes and regulations.
- Review project performance metrics and proactively identify opportunities to improve productivity, efficiency, and overall project outcomes.
- Mentor Project Managers, Assistant Project Managers, and project support staff by providing leadership, coaching, and professional development.
- Promote a culture of collaboration, accountability, integrity, and continuous improvement across the project team.

Essential Skills & Qualifications

- Extensive experience managing large-scale commercial, industrial, healthcare, mission critical, or specialty electrical construction projects.
- Demonstrated success leading projects from preconstruction through final completion with full responsibility for financial performance.
- Strong knowledge of construction contracts, scheduling methodologies, cost control, procurement, and risk management.
- Exceptional leadership, organizational, and communication skills with the ability to build trust among clients, field personnel, and internal teams.
- Proven ability to manage multiple complex projects simultaneously while maintaining attention to detail and delivering exceptional results.
- Strong negotiation, conflict resolution, and decision-making abilities.
- Proficient in construction management software, project scheduling platforms, and Microsoft Office applications.
- Commitment to safety, quality, client service, and operational excellence.

Please email your resume/qualifications to Buddy Hagans, Austin Division Manager at buddy.hagans@bigstateelectric.com. For questions regarding the position, please call 512-385-6160.